

FACULTY ASSOCIATION MEET AND CONFER
Thursday, February 16, 2012, 3:00 – 5:00p.m., CSU 204
(FA Chair/AD Agenda)

NOTES

Attendance:

Faculty: Jim Grabowska, Mary Visser, Dan Swart, recorder, Lynnette Engeswick, Barbara Carson, Paul Hustoles, Angela Monson, Kelly Krumwiede, Richard Liebendorfer, Georgia Holmes, John Seymour, Becky Schwartzkopf, Gregg Marg, Kevin Parsneau, Kirsti Cole, Ellen Mrja, Danae Quirk Dorr, Diane, Witt, Emily Stark, Queen Booker, Nancy Fitzsimons, Miriam Porter, Hans-Peter de Ruiter, Ronald Nickerson

Management: Richard Davenport, convener, David Jones, Ed Clark, Becky Barkmeier, Rick Straka, Joan Roca

Guests: Linda Hanson

Meeting called to order at 3:04 p.m.

1. Information Items--

a. Reorder/Additions:

b. FA President's Report (Jim Grabowska): Regarding the Chancellor's forums: There were some frank exchanges in a recent meeting with the Chancellor, the IFO does not support the forum concept. They will not be taking place as outlined. We are working on an alternate way to get this information to the Chancellor to help him as he lobbies for us. The Chancellor has requested that specific instances in which budget cuts have harmed students be brought to his attention so that he can use them to fight the Legislature. One instance that has already been mentioned is the cut in the Graduation Auditor's Office and the problems that that caused earlier in the year.

IFO elections will be going electronic for State IFO elections and local FA elections. With respect to the IFO elections, we will be electing a new IFO President. I am working on getting the two hopefuls onto campus in the near future. Recall from the last meeting that the President of the MSSA talked about wait listing. The MSSA passed a resolution in support of the wait list until Assistant Vice President Tomany explained to them some of the issues with the wait list system. They have now removed their support for the wait list system.

We still have some spaces for delegates to the IFO Delegate Assembly. Please see Donna Blom if you are interested.

c. MSU President's Report (Richard Davenport): The Purple, Gold & Guthrie Program was a knock out. It was one of the most spectacular events that I have ever been to. Chancellor Rosenstone was the keynote speaker, and friends and donors of the institution saw how good we are. There was an announcement of a \$1 million gift. Wherever you go, you hear about Minnesota State University, Mankato and they are good things. Mankato Days up at the Capitol was a wonderful event. A lot of our students showed up; more than any other institution. I would like to see more faculty invited in future and showcase them a bit. Our brand is really taking effect. FA: If faculty were alerted in advance, more would take advantage of the opportunity to attend.

d. Provost & VPAA Report (Scott Olson): Unable to attend.

e. Human Resources Topics (Becky Barkmeier):

i. Update on Dean Searches: The vacancy information was sent out. The Allied Health and Nursing Dean search is almost complete. The Dean of Graduate Studies and Research has been put on

hold to evaluate how this position is handled at other schools. We've found that maybe it should be changed to an Associate Vice President. The Dean for Institutional Diversity position may undergo restructuring, so we haven't started this search yet.

2. D2L/Search Committee Module (Linda Hanson – time certain 3:05 p.m.): (Handout for search D2L module) - This D2L module will replace the current model of training of search committee members. We also provide quizzes as well as links to the other main office resources/modules. This D2L module is one that was specifically designed for Minnesota State Mankato. There are both a refresher course and a comprehensive first timer course. Faculty members who have trained before will receive a free pass until March 1. As committee members, you'll also receive an email concerning affirmative action goals and a link to the training. We are hoping that this is going to last for a while, but if laws change or search processes change, we will develop a new section so you won't have to redo the whole training. FA: We go through the training once and we're trained until a change happens? Director Hanson: Correct. We won't be coming to your search meetings, but we are always available to help. President Davenport: What I like is that we can have some consistency between searches. I like that it doesn't take too long; I think it will strengthen our search process. FA: Can we take care of this before we are on a committee? Director Hanson: You would need a link from us to take the course, but you could. FA: Will this effect searches that are currently ongoing? Director Hanson: No. FA: Will this apply to adjunct searches? Director Hanson: I don't think so; we usually don't take part in adjunct searches. You could use it, but it isn't required. FA: Access process is to contact you? Director Hanson: As soon as we know that a search is being started, we'll contact you.

3. Action Items--

a. Proposal for New Department of Integrative Engineering (President Davenport): We had a discussion of where to put the new programs that are being developed, and may be developed. We went through a consultation process and spent a lot of time. There was some concern of ABET accreditation, so it was suggested that a new department may be needed; we proceeded with that notion. Three names were suggested, the one that was recommended was Integrated Engineering. We are bringing this to you to be inside the bylaws of the IFO contract. Gregg Marg: There was some concern about resources, but right now the Iron Range is being funded externally. The Normandale part is being developed right now, and it is looking quite positive. Iron Range has 40-50 students in the junior/senior class. FA: How many faculty are in the department right now? Gregg Marg: Two, plus myself as Acting Department Chair. At least two will be at Normandale eventually. Two is the minimum to get them started. President Davenport: Funding for new faculty will come from taxes of the mining system. We are working on keeping our brand on this program. There may be some slight problem with this, but nothing we have to worry too much about at this stage. FA: Students at Normandale would only be taking classes from Integrated Engineering? Gregg Marg: They could take courses down here, but right now we are only looking at Integrated Engineering at Normandale. FA President Grabowska: One of the things that the Chancellor has been talking about is spreading the giving of baccalaureate degrees up in the metro area. Can you expound? President Davenport: More than 50 percent of our students are coming from the metro area. Since we have had a greater presence in the metro than most other schools, the Chancellor asked one university president and two community college presidents to lead a study on how to serve the metro population. They are currently being served by the for-profits and private institutions. As we begin our discussions, we will be talking on March 5 with the metro community colleges to see how the universities can help with the baccalaureate needs of the metro area. I am a bit skeptical; all community colleges want baccalaureate options on their campuses, but

how many universities need to be providing either different or the programs in the cities? I'll keep you posted as this unfolds. Why is Metro State not offering all the baccalaureates? They haven't grown fast enough and can't meet the needs. They have also not met all of their promises to date. Where I think we should go, and where the Chancellor thinks we should go, is to share space at the Minneapolis Technical & Community College. Obviously, there is a lot ahead of us and no commitments have been made.

4. Discussion Items--

a. MnSCU/Legislative Relations (Standing): President Davenport: We are working on the bonding bill and promoting the Clinical Sciences Building. We are number 14 out of 13 selected, and we have been line item vetoed by the Governor in the past. I know we'll get support from the House and the Senate, but we need to make sure that the Governor is willing to put it on his list. We will continue to lobby for this. I have asked Vice President Straka to continue to work with the City bonding. Vice President Straka: A week ago the City bonding was the lead article on the Governor's blog. As we go to talk with Republican legislators, they are still posturing, but they are saying they still see the merits. The silver lining of being vetoed several times is that we have rewritten the proposal to make it better. President Davenport: Why is it important that we get the Clinical Science Building? We can't even talk about a new lecture building until the Clinical Science Building is taken care of. FA President Grabowska: This Legislature is extraordinarily hostile to state faculty. They are talking about limiting a lot of items; don't be surprised if the faculty have a lot of concerns about what is going on in the Legislature.

b. Budget (Standing) (Rick Straka): I think we are going to see a level forecast right now. Even if the situation is a lot better, there is a lot of money that needs to go to the one-time funds shifts that were used to "balance" the budget last time. The budget forecast would have to be really horribly wrong to affect us much at this point. Out-of-State Travel forms: We've always been required to do these, but they used to be reviewed at the Dean's level. The clarification is: even if you aren't using University money, you still need to fill out a form. If you put "no state funds used", it isn't enough. If you have a third party paying for the travel expenses, you have to fill out a second form due to the potential for conflict of interest. We'll try to get the clarification out to the faculty as soon as possible. FA: Do you need to ask for out-of-state travel if it is during the summer? Vice President Straka: That is an excellent question; we'll talk about that and get back to you.

i. One-Time Funding Update: Funding suggestions have been passed to the Cabinet. We've had preliminary review at the Cabinet; we are right in line with the timeline as written. President Davenport: I love some of the ideas that didn't get funded, but I can see the difficulty that the committees had differentiating these proposals. I am so pleased with the big ideas that have come forward.

c. Civility Campaign Feedback: FA President Grabowska: We haven't received any comments to the contrary, so we are looking forward to the town hall meetings on civility. FA: How is the Civility Campaign connected to the Violence Coordinator? Is it separate and distinct from that position? Director Barkmeier: I think that the Civility Campaign is all encompassing, but it has to be related by nature.

d. Policy Formal Review – Runs from February 8 to April 5, 2012 (Lynn unable to attend): President Davenport: Any questions? FA: Regarding the policy for web publishing;, one of the comments asked about whether *The Reporter* is covered under this policy? Vice President Clark: My understanding of the key change was we didn't want people to be able to use the website to market a private business. I think I would need to follow up with the MSSA.

A. Revised Policies:

i. Academic Honesty

- ii. **Contracts**
 - iii. **English 101 Placement**
 - iv. **Grade Appeals**
 - v. **Grading**
 - vi. **Lost and Found**
 - vii. **Outdoor Music Events**
 - viii. **Posting**
 - ix. **Priority Registration**
 - x. **Statement of Student Responsibilities**
 - xi. **University Undergraduate Graduation Requirements**
 - xii. **Undergraduate Admissions**
 - xiii. **Web Publishing**
- B. New Policies**
- i. **Assessment of English Language Proficiency of International Students**

President Davenport: We are starting preliminary talks where we may be rehiring our probationary faculty.

Meeting adjourned at 4:14 p.m.

FA/AD Meet & Confer Scheduled Meeting 2012

Thursday, March 15, 2012, 3:00-5:00 p.m., CSU 204

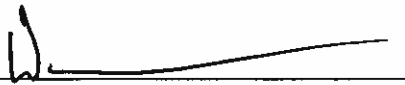
FA Agenda/AD Chair)

Thursday, April 5, 2012, 3:00-5:00 p.m., CSU 284 ABC

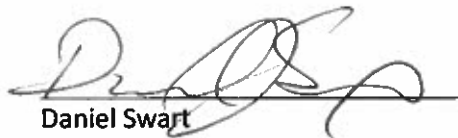
FA Chair/AD Agenda

Thursday, April 26, 2012, 1:00-3:00 p.m., CSU 238

(FA Agenda/AD Chair)



Warren Sandmann
Reviewer for Management



Daniel Swart
Reviewer for Faculty