

Minnesota State University, Mankato
Assessment & Evaluation Sub Meet
Student Learning Outcomes (faculty revisions)
Definitions

Academic Achievement- Students will demonstrate competence in specific areas of academic disciplines that will directly impact their career endeavors.

Civic Engagement- Students will demonstrate the awareness, knowledge, skills and to actively participate individually or collectively on issues of /societal concern.

Communication- Students will demonstrate the ability to effectively communicate verbally, in writing, and through digital and/or visual media.

Critical Thinking- Students will demonstrate the ability to analyze situations and problems in order to identify and test solutions.

Global Citizenship- Students will demonstrate an awareness and knowledge of international cultures and societies.

Multiculturalism/Diversity- Students will demonstrate an awareness and knowledge of social, cultural and personal values of others.

Self-Directed Learning: Students will demonstrate the ability to autonomously acquire knowledge and develop skills.

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Academic Redesign Review Committee Report

4/29/2010

The following applications for Academic Redesign Funds were reviewed by the Academic Redesign Review Committee and recommended for funding.

1. English Department 4 participants to redesign Literature and English Studies degrees for Media and Literary Studies \$4000
2. College of Business (4 departments, 6 participants) Revision of the core curriculum to meet current and future industry standards and higher education innovations and student demand. \$10,000
3. Special Education (9 participants) Redesign curriculum to meet anticipated BOT changes, align with Bush, improve measurable learning outcomes, meet student demand. \$9000
4. Health Science and Human Performance (2 departments, 4 participants) Redesign to merge curriculum to meet student demand and desired learning outcomes and align with NCATE and BOT standards. \$4000
5. Nursing (12 participants) Academic redesign for delivery of a modern nursing curriculum using simulation with the intention of being able to serve more students more economically. \$14,000
6. Mass Communications (6 participants) Redesign for new media option to meet student demand and attract new students. \$6000
7. Sociology and Corrections (4 participants) Redesign to increase graduate hours with online graduate certificate programs in Gerontology and Corrections. \$4000

Procedure Name: Copyright Compliance Procedure

Custodian of Policy: Information and Technology Services (temporary, until final policy approval)

Effective Date: July 1, 2010

Last Review: New Procedure

Next Review: September 2010

Procedure

In accordance with the Higher Education Opportunity Act (HEOA) and in compliance with MnSCU Board Policy 3.27 "Reproduction and use of Copyright Materials," Minnesota State University, Mankato hereby adopts the following plan to combat the unauthorized distribution of copyrighted material by users of Minnesota State Mankato computer networks.

Element 1: Technology-based Deterrents

Minnesota State Mankato will maintain a program of responding vigorously to Digital Millennium Copyright Act (DMCA) takedown notices. Any network account used to improperly share copyrighted material will be temporarily disabled once there is evidence to link it to a DMCA takedown notice. The account holder will be given a warning by authorized staff in Information and Technology Services on the first violation and will be referred to Student Affairs or Human Resources, as appropriately, if a second DMCA takedown notice is linked to his or her account.

Element 2: Educating the Campus Community

Minnesota State University, Mankato will maintain a web site where faculty, staff, and students can learn more about copyright, fair use, and potential penalties at www.lib.mnsu.edu/copyright. The copyright web page will include the following two paragraphs among the information provided.

Downloading or distributing copyrighted material, including through peer-to-peer file sharing, without the permission of the copyright holder is against the law. Illegal downloading or distribution of copyrighted materials can result in your being prosecuted in criminal court and/or sued for damages in civil court. Criminal penalties for first-time offenders can be as high as five years in prison and \$250,000 in fines. If sued in civil court, you may be responsible for monetary damages, attorneys' fees and civil penalties up to \$150,000 per work distributed. Use of Minnesota State University, Mankato resources for unauthorized distribution of copyrighted materials is forbidden.

Minnesota State University, Mankato prohibits illegal copyright infringement through its acceptable use policy and in its student conduct code. Disciplinary action, including loss of use of the University information technology systems up to and including expulsion from the University could result from violations of this policy.

Student Affairs will notify all students via email near the start of each semester reminding them of their copyright obligations and providing a link to the Minnesota State Mankato copyright web page.

Human Resources will include a message about copyright compliance and a link to the Minnesota State Mankato copyright web page in its annual email to all staff regarding state laws and ethics.

Minnesota State University, Mankato will provide additional notification to all students about the need to respect copyrights and the dangers of illegally downloading copyrighted material by placing the

following paragraph in the student handbook.

Students are expected to comply with state and federal laws regarding the use and sharing of copyrighted material, including music, movies, books, software, and artwork. Students that improperly share copyrighted material may face sanctions such as temporary suspension of network access or probation in addition to civil or criminal penalties that may be sought by the copyright holder. More information can be found at www.lib.mnsu.edu/copyright

Students and staff will also be reminded of their copyright responsibilities if they are provided a written warning in response to a DMCA takedown request.

Element 3: Periodic Review

The Information Security Manager in Information and Technology Services will track the number of DMCA takedown requests received by the University and report on trends to the Vice President of Information and Technology Services. The Information Security Manager will work with Student Affairs and with Human Resources to ensure that the process of responding to DMCA takedown requests is operating smoothly and efficiently. This procedure will be reviewed on the same six year cycle as other university policies and procedures, although it may be reviewed earlier if there is an urgent need to change the plan.

Element 4: Providing Legal Alternatives

The copyright information website will include the following link under the heading "Legal Sources of Copyrighted Material": <http://www.educause.edu/Resources/Browse/LegalDownloading/33381>

See Also

- [1] MnSCU System Procedure 5.22.1, Acceptable Use of Computers and Information Technology Resources
<http://www.mnscu.edu/board/procedure/522p1.html>
- [2] MnSCU Board Policy 3.27, Reproduction and Use of Copyrighted Material
<http://www.mnscu.edu/board/policy/327.html>

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Minnesota State University, Mankato

FY12 Preliminary Budget Reduction Planning (Based on FY10 Base Budgets) 5% & 7% Reduction Planning Numbers

College / Division Title (A)	FY10 Base Budget (as of 3/1/10)						FY10 Base Plus Budget (G)	5% Reduction (H)	7% Reduction (I)
	FY10 Unclassified Allocation (B)	FY10 Classified Allocation (C)	FY10 Fringe Allocation (D)	FY10 Non Salary Allocation (E)	FY10 Equipment Allocation (F)	FY10 Base Budget (G)			
Non-Academic									
Institutional Diversity	586,718	83,131	195,500	108,420	2,500	976,269	48,813	68,339	
Fiscal Affairs	547,140	1,244,751	613,500	190,325	23,265	2,618,981	130,949	183,329	
University Advancement	904,154	380,577	381,000	505,419	17,365	2,188,515	109,426	153,196	
Information & Technology Services	320,672	2,225,022	747,500	284,369	28,753	3,606,316	180,316	252,442	
Facilities	124,000	4,268,372	1,582,500	877,459	44,482	6,896,813	344,841	482,777	
Student Affairs	2,079,569	1,531,103	1,115,000	862,136	3,224	5,591,032	279,552	391,372	
Athletics	2,460,708	125,325	857,500	322,299	30,986	3,796,818	189,841	265,777	
Vice President for Strategic Business	139,224	42,992	65,000	11,496	5,000	263,712	13,186	18,460	
Extended Learning	838,758	119,308	268,404	245,481	11,646	1,483,597	74,180	103,852	
President's Office	319,018	671,715	305,000	79,484	3,157	1,378,374	68,919	96,486	
TOTAL	8,319,961	10,692,296	6,130,904	3,486,888	170,378	28,800,427	1,440,021	2,016,030	

Note: These planning numbers for FY12 do not include the division of Academic Affairs

Timeline for FY12 Non Academic Budget Reduction Plans

- July 1 - Division Plans to Cabinet
- Mid-late July - ASF & Classified Meet & Confer - Draft Plan First Reading
- August - IFO & MSSA Meet & Confer - Draft Plan First Reading
- September - Meet & Confer Feedback
- September 30 - Final Decisions for FY12 Budget