

FA Mini EXECUTVE MEETING

Thursday, December 10, 2015

CSU 238

3:00

Approved Minutes

In attendance: Mary Visser (FA President), Bobby Bothmann, Kirsti Cole, Dan Cronn-Mills, Paul Hustoles, Dick Liebendorfer, John Lindberg, Kari Much, Gregg Marg, Shannon Miller, Patricia Nelson, Roland Nord, Joseph Reising, Timothy Secott, Roger Severns, Daniel Swart, Heather Von Bank, Lynne Weber, Gwen Westerman, Paul Wyss.

Meeting called to order at 3:04 PM

0) Call for Additional Items/ Reordering of Agenda

Update from provost for sabbatical reports 7.5.

1) CONSENTS

- a. Election of IFO Representative replacement for Paul Hustoles for Spring 2016 – Barb Carson.
- b. Nominations & Election Chair Replacement for Paul Hustoles – John Thoenke
- c. Fellowships Advisory Board (Under Discussion #7 a on Unapproved 11.12.15 Minutes – no actions reported)
- d. Nominations & Election Representative for A&H – John Paul

Hustoles/Cole: Motion to Approve: Passed

2) Pan African Conference Feed Back

No feedback given

3) Diversity Initiative – Proposed Steering Committee and Pilot Project Learning Beyond the Classroom – Diversity

(Question): Is this a done deal? (Visser): No, the pilot will show whether the initiative is feasible. They are going to take a very hard look at it. The SRCs feel they haven't been consulted. There are some people who don't want this on campus.

(Question): Is it that they don't want it, or is it that they don't know how to implement it? (Visser): The implementation is a large portion of the concern, as well as the vetting procedure.

(Question): I know there is concern that this will just become a cultural drive-by. This is a slippery slope.

(Question): Because this is a 2 year process, we've been talking about this now. It will go back through curriculum process. There is great concern over what the end goal is to make sure that it isn't going to be cultural tourism. The way it is now, I believe the initiative is under-thought. Faculty has only supported the idea, not the implementation or feasibility. With luck, it may actually be a valuable addition.

(Question): I would rather it depend on thought than luck.

(Question): I did a climate study with some student organizations: RSO events are only attended by other RSO groups. I hope that this brings more students to events.

(Question): This is actually fairly similar to a program I went through at a private college. The problem is that we are not a small, private school. Ramping up to our scale is going to be the challenge.

4) Search Committee Vice President of University Advancement (1 Replacement needed – Select one – Jim Makovsky – AH&N, Jim (William) Wilde – SET (Both were sent schedule of meetings and both are able to make the times work)

Severns/ Secott: Motion to Elect Makovsky: Passed

5) Writing Across the Curriculum Recommendations (WAC) – Paul Hustoles

Our charge was to look at WAC. We came up with 5 solutions to move forward. We had very good meetings with those involved. 1. Title change. 2. Inculcation 3. WAC director position description formalized. 4. Clarification of the workflow. 5. FA recommit to WAC Director. All of these issues need to be discussed by those involved.

(Visser): I would like to add this to the January agenda to discuss again.

(Question): The problem is that I see pieces from 4 different academic years. This is something we need to get finished this year. (Visser): I will not let this linger.

6) Academic Partnership – Provost Wells – Time to be Determined

(Wells): Thanks for the invitation. I understand you are interested in knowing more information about our possible partnership with Academic Partnerships out of Texas. They are an online program enablement vendor. They help Universities that have online programs grow. Why are we interested? There are certain professions which have great demand in the US. In MN, there are 98000 practicing Registered Nurses who will need BSs. Other professions needed nationally include Masters of Education and MBAs. These are the 3 areas in which Academic Partnerships work. Why us? We've gone through a Master Planning process. We have a nursing program; we want it to grow. We don't have the infrastructure. The other piece is getting enough clinical placements for our students. We lack the technical expertise to get placements. The third part is enrollment. This could be a pipeline for nontraditional students. What do they do that we can't? 1. Help to market the programs online. 2. Help faculty to take existing courses and make sure that they are very high quality. For nontraditional students, they can't take semester courses: they will turn the courses into short courses. Mapping out what the program looks like. 3. Very good at working with student retention. They are a for-profit business. Class sizes are going to be larger. They could supply "academic coaches" to help to teach the courses. Or, we could use our own TAs or adjuncts.

(Visser): What is the funding model? (Wells): They contract with a University exclusively in an area. They get a 50% cut of the tuition; they invest upfront and recoup after a few years. That's how they make their money.

In terms of a timeline, extended education reports to Mike Gustafson. Looking at coming next semester to come to the M&C with a roadmap with the potential to start next fall. At the earliest, we would offer in fall 2017. Many steps need to occur with our shared governance, HLC, and the State Department of Education. The contract would have to go through the board of trustees.

(Question): Who has been investigating this? It doesn't sound like the faculty. (Wells): The Department and Dean of Nursing have been having these discussions. Extended Education Sub Meet has also had one meeting.

(Question): Had you planned on paying for this out of the general faculty fund? How would this load be paid for?

(Wells): We haven't had this discussion.

(Question): So Faculty will be paid the same for teaching a class of 300 instead of 30? Also, there is an intellectual property issue as well as a contractual issue. (Wells): My understanding is that all intellectual property remains with the faculty. Admission decisions are ours, not theirs.

(Question): The Company gets 50% of tuition? Would that lead a deficit for the cost of giving the program? (Wells): I am in charge of Academic integrity; Mike Gustafson would have to evaluate that data.

(Question): Do you have any idea how much they pay their "academic coaches"? We are already concerned with not paying adjuncts fairly, we would need to know how they pay. (Wells): The University would hire them and pay them. We would pay them according to our structures.

(Question): Regarding academic coaches instead of TAs: my concern is that there isn't enough money to pay our TAs a living wage already, I wouldn't want to pay these coaches more.

7) Charting the Future Activity Report – December 2015 – Email to Executive

(Visser): We are way ahead of the other campuses. Thank you to Pat and all those on the committee.

7.5) Sabbatical Reports - Much

The provost will agree to a sabbatical summary rather than abstract along with a word limit and an opt-out box. She says that this may be publicized on a website.

(Question): This changes the rules for those that have already submitted their request. (Marg): But it isn't changing much.

Hustoles/Secott: Motion to Approve for a One-year Trial: Passed.

8) Announcements – Visser

a. Member Reapplication

(Visser): Everyone will need to reapply, even if you are already a member.

b. Contract Salary Review

(Visser): First review is the 11th. Possibility for people to receive 2 adjustments. We will keep up with this from now on.

c. Hockey Suite Tickets – January 9, 2016 – Notify Donna (17 available)

d. Unions United Food Drive – November 23 – December 11

Please help us support the UFD

e. Delegate Assembly – April 1 and April 2, 2016

44 spots available

Submeet luncheon from 11-1

Meeting Adjourned at 4:23 PM

Respectfully submitted,

Daniel J. Swart
FA Secretary