

**EXECUTIVE COMMITTEE**  
Thursday, October 30, 2014  
CSU 238  
3:00 p.m.

**APPROVED MINUTES**

In attendance: Mary Visser (FA President), Gregg Marg (FA Vice President), Queen Booker, Bobby Bothmann, Barbara Carson, Anne Dahlman, Rhonda Dass, Steven Gilbert, Amy Hedman, Georgia Holmes, Patricia Hoffman, Paul Hustoles, Avra Johnson, Kelly Krumwiede, Jackie Lewis, Dick Liebendorfer, Javier-Jose Lopez, Roland Nord, Scott Page, Luis Poss, Roger Severns, Jessica Schomberg, Daniel Swart, John Thoenke, Teri Wallace, Lynne Weber.

**Meeting called to order at 3:06 PM**

**1. Minutes of previous meeting (Unapproved Minutes – October 16, 2014)**

**Hustoles/Severns: Motion to Approve: Passed**

**2. Call for Additional Items/ Reordering of Agenda**

**3. Guest - Jack Considine (Carson Introduction)(Time Certain 3:00 p.m.)**

**4. IFO/MnSCU COMMITTEE OPENINGS**

**a. Negotiator**

(Visser): Donna Brauer will be stepping down when she retires. Four or five people who have expressed interest in the position of negotiator have spoken with me. The negotiator is elected by the faculty as a whole, so we may have to have a vote outside of normal spring elections. I would like to ask anyone who is interested to come and talk to us at our next Executive meeting. Do you think that is appropriate or not?

(Hustoles): We have a conundrum; the Executive Committee has the power to appoint an interim and then have a vote during normal spring elections.

(Question): Wouldn't a special election be better than if we appoint and then elect? There may be too much disconnect between the two appointments, especially as negotiations may be underway.

(Question): The contract just accepted still needs to be confirmed. If the Republicans take the house and senate, they may not approve our contract. We would then revert to the old contract. I have no doubt that if that does happen, the negotiation team will meet a few times before anything happens.

(Question): That alone makes me think there shouldn't be a break.

**Hustoles/Bothmann: Motion to hold special election for negotiator to complete this term (1 ½ year) to be held on Dec. 1<sup>st</sup>: Passed**

(Question): I think it would be important that the letters of interest express skillset as well as interest. (Visser): agreed.

(Hustoles): If I could ask the former and current negotiators help to develop a leading questionnaire that we can supply to the applicants. (Severns): This could be developed and then sent out for vote electronically.

**Hustoles/Wallace: Motion that Holmes, Severns, and Brauer form a committee to develop this questionnaire: Passed**

**5. FA EXECUTIVE APPROVAL BY ELECTRONIC VOTING**

**6. FA APPOINTMENTS MADE BY FA EXECUTIVE AT EXECUTIVE MEETING**

- a. **Employee Recognition Committee (Need 1 Additional) – Heidi Southworth – Lib/Unaf**

**Hustoles/Bothmann: Motion to Appoint Southworth: Passed**

**7. FACULTY ASSOCIATION VACANCIES**

- a. **Representation Still Needed For Fall 2014**

- 1. **College of Business**

- a. **Budget – BUS – (1 Year Replacement)**
- b. **Faculty Development – BUS - (1 Year Replacement)**
- c. **GCAP – BUS – (2 Year Term)**

**8. DISCUSSION ITEMS/ACTION ITEMS**

- a. **Mankato Safety Officer on Campus**

(Visser): Todd Miller will be speaking at M&C concerning this topic. We have asked for more information and that it be distributed to us a week in advance of the meeting so that can review it. I have told the President and Provost that we will reschedule if this is not forthcoming. I will continue to bring this up with the President and Provost.

- b. **Charting the Future Committee Updates**

(Dahlman): I was on the student success team for CtF; we had one meeting. I think that this situation has gotten worse with time. In a group of 12, I was the only teaching faculty. We were able to identify three or four things for the gallery walk. To get anything on the posters about 4 year colleges was very difficult. I asked that the minutes showed a dissenting view was expressed.

(Question): Where there any people of color on this committee? (Dahlman): One

**Hustoles/Severns: Motion to move to Executive Session: Passed**

**Executive Session Ended**

**Motion that unanimous vote of no confidence in the Chancellor Rosenstone be reported out of Executive Session: Passed**

- c. **Bill of Particulars Update with St. Cloud and Winona**

(Visser): I hope you've had a chance to look at some of this information. I have a note that MSUAASF is also thinking about leaving Charting the Future.

- d. **D2L Withdrawal Discussion (Hustoles, Carson, Severns)**

- e. **Committee Charges – GCAP (Update) (Lewis/Bergman)**

(Lewis): Nothing to report at this time.

- f. **Back Pay/HR Issues**

(Visser): Human Resources are having a problem with so many people asking what back pay will be that they can't actually process the back pay! I would ask you to ask your colleagues to not call them. This information will be printed on our paystubs in advance of the dispersal.

- g. **SET Dean Search (Marg)**

- h. **Interim Associate Provost & Associate Vice President Search (Marg)**

(Marg): We have received the search announcement for the CSET Dean. It will consist of 11 positions for faculty from 10 departments. You'll be getting announcements in the next week. The same process will be happening with Kim Greer's position. There are three faculty positions from the FA to fill.

(Visser): We typically submit a call to the faculty for interested persons.

(Carson): Is Greer's definite? (Marg): Yes.

(Thoemke): Have they made a job description yet for the CSET Dean? (Marg): It is a draft, and the committee will have a chance to make comments.

(Hustoles): What about the Arts and Humanities Dean? (Marg): That one may go on as an interim for another year.

## 9. MEET & CONFER

- a. FAAD Meet & Confer – Thursday, November 13, 2014 @ 3:00 p.m. in CSU 245 (FA Chair /AD Agenda)

## 10. INFORMATION ITEMS

- a. November 1, 2014 Seniority Roster will be sent by AA to Dean's on Friday, October 31, 2014. FA will follow with a letter to Department Chairs and all faculty.
- b. Next FA Executive Meeting – Thursday, November 20, 2014 @ 3:00 p.m. – CSU 238
- c. FA Secretary for Spring 2015

## 11. FACULTY ASSOCIATION COMMITTEE CHAIRS REPORTS

- a. Assessment & Evaluation (Jessica Schomberg)
- b. Budget (Roland Nord)
- c. Extended Education (Judith Luebke/Dawn Albertson) *The Extended Education Sub Meet and Confer gathered on 10/16. Jude Higdon-Topaz, Asst. CIO for Academic Technology spoke to the group about MSU projects relevant to EE like iSALT, Quality Matters, and the Flipped Instruction Learning Initiative. We were also visited by Linda Hanson, Director of Affirmative Action who discussed the SaVe Act Training Requirement and its implication for off campus students. The Sub Meet requested that we bring the question of continuing, changing or discontinuing the Innovation Awards to the Executive Committee before making a decision on the future of the award with the committee. (Submitted by Dawn Albertson)*
- d. Faculty Development (Lynne Weber) *The Faculty Development Committee has welcomed a new member, Karin Lindstrom-Bremer, from the College of Education. The Committee is still in need of a representative from the College of Business. Presently the Committee is reviewing applications for the Teaching Scholar Fellowship, and will meet on Wednesday, November 5, to discuss the applications and rank them. There will also be preliminary discussion of plans for the Tenure and Promotion Workshop, to be held during spring semester.*
- e. Faculty Improvement & Sabbatical (Amy Hedman) *FIG & Sabbatical Faculty committee members met on October 28, 2014 to discuss their recommendations for FIG grant applications. On October 30, 2014, co-chairs Amy Hedman and Marilyn Hart met to discuss the FIGs, there was a great amount of consensus between the administrative and faculty committee members' recommendations. On October 31, 2014, Amy Hedman and Marilyn Hart will bring forth the recommendations to Kim Greer. Committee members have yet to receive the sabbatical applications to review. Once received, the committee will meet again to discuss their recommendations.*
- f. General Education & Diversity (Dick Liebendorfer/Anne Dahlman) *The General Education and Diversity Committee is currently making decisions about student appeals for general education, writing intensive and purple/gold courses as well as reviewing course proposals. In addition, we're providing input and reviewing proposed evaluation tools for gen ed assessment at the university level. (Submitted by Anne Dahlman)*
- g. Graduate Curriculum & Academic Policy (GCAP) (Barb Bergman/ Jackie Lewis)
- h. Planning (Scott Page) *The Planning Committee members discussed the timeline for the Strategic Funding Proposals. University contracts and centers/institutes were discussed. There is a question as to what to do with the data and what the next steps for the centers/institutes should be. The committee was provided an update on the facilities master plan. (Submitted by Scott Page)*
- i. Research (Teri Wallace)
- j. UCAP (Rhonda Dass)
- k. Unit Representatives – AH&N – Kelly Krumwiede; A&H – Craig Matarrese; Bus – Georgia Holmes; Educ – Deborah Jesseman; Lib/Unaf – Steven Gilbert; SET – John Thoemke; SBS – Luis Posas

**12. REPRESENTATIVES ON IFO STANDING COMMITTEES REPORTS**

1. IFO Academic Affairs -- Patricia Hoffman
2. IFO Negotiations –
3. IFO Multi-Culture – Javier-Jose Lopez
4. IFO GRC - Martin Mitchell & Fred Slocum – *No Report*
5. IFO GLBTA – Shannon J. Miller
6. IFO Salary Equity – Dan Cronn-Mills – *No updates at this time*
7. IFO Feminist Issues – Leah White – *No Updates at this time*
8. IFO State Government Budget Oversight Committee – Avra Johnson - *I have no report.*
9. IFO Action Committee – Queen Booker

**13. OFFICER’S REPORTS**

- a. Vice President/Grievance Officer (Gregg Marg)
- b. Treasurers Report (Bobby Bothmann)
- c. President’s Report (Mary Visser)

**Meeting Adjourned at 5:04 PM**

Respectfully submitted,

Daniel J. Swart  
FA Secretary